

**SUMMARY OF CITATIONS AND PROPOSED PENALTIES  
JOHN J. STEUBY COMPANY  
ST. LOUIS, MO.**

**WILLFUL VIOLATIONS**

- Four instances of lack of point-of-operation machine guarding; penalty is \$63,000 for each unguarded machine totaling \$252,000
- Insufficient housekeeping, aisle space; penalty \$63,000
- Lack of audiometric testing; penalty \$36,000
- Lack of lockout training; penalty \$63,000
- Lockout/tagout not performed; penalty \$63,000
- Lack of powered industrial truck operations training; penalty \$63,000
- Lack of abrasive wheel grinder guarding; penalty \$63,000
- Compressed air used for cleaning was not reduced to less than 30 pounds per square inch; \$49,500
- No chemical hazard communication training; penalty \$49,500

**Total Proposed Penalties for Willful Violations: \$702,000**

A willful violation is defined as one committed with an intentional disregard of, or plain indifference to, the requirements of the Occupational Safety and Health Act and regulations.

**SERIOUS VIOLATIONS**

- OSHA cited the company with 37 serious safety and health violations with a proposed total penalty of \$70,800.

A serious violation is one in which there is substantial probability that death or serious physical harm could result, and the employer knew, or should have known, of the hazard.

**REPEAT VIOLATION**

- The path to ground was not permanent and continuous; penalty \$4,000.

**OTHER-THAN-SERIOUS VIOLATIONS**

- OSHA 300 log was not completed correctly; penalty \$3,200
- OSHA 301 or equivalent form was not documented accurately for all injuries resulting in recordable cases; penalty \$2,400
- OSHA 301 or equivalent form was not completed for all injuries resulting in recordable cases; penalty \$5,600

**Total Proposed Penalties for Other-Than-Serious Violations: \$11,200**

**SUMMARY OF PROPOSED PENALTIES:**

<b>Willful</b>	<b>\$702,000</b>
<b>Serious</b>	<b>\$ 70,800</b>
<b>Repeat</b>	<b>\$ 4,000</b>
<b>Other-Than-Serious</b>	<b>\$ 11,200</b>

**TOTAL FOR ALL VIOLATIONS: \$788,000**  
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