

Is Your Safety Program Performing Poorly?

Our safety program is in place, documentation infrastructure seems to work but the same safety discrepancies seem to show up again and again.

You hear from your foreman – “I tell’em all the time and when I turn by back they do whatever they want”. What’s wrong?

Safety, like character, is something all your people should do when no one is watching such as replacing rebar caps, wearing safety glasses, dust masks, having fire extinguishers out or using fall protection gear

The basic problem is probably lack of accountability. The question is - who is actually responsible for safety on your jobsites.

Your foreman and/or superintendents you say. If that’s the case, why do the same safety write-ups keep on coming in? Try the following:

Do establish a safety committee that reviews and verifies hazard corrections and implements measures to prevent future occurrences – with accountability to management

Do implement Superintendent/foreman safety performance evaluations

Do not assign primary jobsite safety to an assistant, clean-up person, or anyone other than the jobsite superintendent. That relieves the super or foreman of the responsibility. Typically given to an untrained junior person.

Do review loss runs and look for patterns – Mondays, Fridays, new hires, drug connected ...

Do conduct safety meetings on Monday AM. have management attend – and do stretching or some other tangible participation.

Do have an occasional safety BBQ attended by management.

Do thorough new hire training.

Do effective tailgate meetings.

Do have new hires wear red hard hats for a period of time.

Do have safety perps wear pink hard hats for violating safety rules.

Do have safety perps conduct the next safety meeting

Do implement written safety violation notices – with penalties and copies to management

