

Safety Program Basics

In implementing a safety and health management system, there are various ways to provide commitment and support by management and employees. Some recommended actions are described briefly as follows:

- State clearly a worksite policy on safe and healthful work and working conditions, so that everyone with responsibility at the site (and those at other locations with responsibility for the site) fully understand the priority and importance of safety and health protection in the organization.
- Establish and communicate a clear goal for the safety and health program and define objectives for meeting that goal so all members of the organization understand the results desired and measures planned for achieving them.
- Provide visible top management involvement in implementing the program so all employees understand that management's commitment is serious.
- Arrange for and encourage employee involvement in the structure and operation of the program and in decisions that affect their safety and health so they will commit their insight and energy to achieving the safety and health program's goal and objectives.
- Assign and communicate responsibility for all aspects of the program so that managers, supervisors, and employees in all parts of the organization know what performance is expected of them.