

## **ROI Is up for the Drug Free Workplace**

Urine and hair drug testing remain the top options to use for pre-employment and periodic drug testing since they are well established testing methods. Other testing methods include oral drug testing which indicates if the person has used a drug in the past 1 to 48 hours dependent upon the drug. Also there is the alcohol breath analyzer that will give definite confirmation of alcohol use in the workplace.

Establishing a Drug Free Workplace policy will help your business in many ways, all of which impact your bottom line. You save not only money but you also add value to your company by having a better workforce. Employees themselves usually (82%) favor drug testing to help ensure a safer environment. Drug testing in the workplace also helps set a standard for what's going on in the home.

A drug user in the workplace brings with them many issues. Drug users tend to have more work place accidents, they typically are a less productive employee, they are absent from work more frequently, and when an accident does occur at work they tend to file a workers compensation claim more frequently than someone who does not take drugs. A study with the U.S. Postal service found 55% more accidents with drug users and 85% more on the job injuries. On average the estimated cost of a single drug user is \$6,500 – \$7,000 to your bottom line annually.

Drug testing programs are paid for many times over. The bottom line numbers can be established to clearly identify the actual savings that can be obtained.

You can save on your workers compensation, up 5%, by notifying your insurer that you have a Drug Free Workplace program and that you are actively doing testing.

To calculate the over all Drug Free Workplace program savings use the following formula:

### **Cost of drug users:**

(Number of employees X 17%) X \$6,600 = Cost of substance abuse in your workplace.

i.e. 20 Employees X 17% = 3.4 x \$6,600 = \$22,440

### **Savings of a Drug Free Workplace program:**

Cost of abuse – Cost of drug testing = Savings to your company's bottom line.

i.e. \$22,440 – \$900.00 = **\$21,540 of SAVINGS**

\* \$900.00 = \$45.00 per test per employee annually X 20

It's easy to see that a Drug Free Workplace is something that is a desirable corporate culture for both the employee and the company. Even if tests are more frequent than mentioned for new hires and so forth, the overall company savings are far greater than the actual amount of money spent for a Drug Free Workplace program. If you have questions or need any additional information please feel free to contact us at Expert Drug Testing, Inc. We offer a full range of drug testing services that can meet your Drug Free Workplace goal.